

# FIGURING YOUR ACTIVE DUTY PAY

We have been asked to once again to explain how to figure your pay while deployed. Below are the current pay and allowance charts and the excerpt from our Special Edition of the FAC Facts. Remember, this can only be a representation of your or your Service Members pay while deployed or on Active Duty.

## PAY TABLES

[www.dfas.mil/militarypay/militarypaytables/2009MilitaryPayTables.doc](http://www.dfas.mil/militarypay/militarypaytables/2009MilitaryPayTables.doc)

[www.defenselink.mil/militarypay/pay/](http://www.defenselink.mil/militarypay/pay/)

*This one includes a limited pay calculator!*

You can check on your drill pay rates based on your grade and the number of years you have been in the Guard or cumulative Guard/AD time. You only have to remember that at UTA is a 4 hour drill and that a MUTA is multiple UTA's (i.e. MUTA 4; MUTA 5; MUTA 6; etc.). A standard weekend drill (Sat/Sun) is a MUTA 4. The charts below are for Active Duty pay and not M-Day pay.

If you are deploying you can read the pay tables and get a close approximation of what your deployed pay will be. However, there is a vast difference depending upon your location, whether or not you're married and where your deployment or Active Duty tour will be. Rule of thumb is that if you are training within the continental United States (CONUS) but outside of Minnesota you will not pay MN State Income Tax. If you are outside of the continental United States (OCONUS) you, in most cases, will not pay either State or Federal taxes.

Unless you are in a combat zone you will not be paid Hazard or Imminent Danger Pay.

Basically, if you are on Active Duty for training or short tours on Title 32 or Title 10 you can add the following together for an estimated Gross Pay:

- **Base Pay**
- **BAH**
- **BAS**

If you are on Active Duty and deploying to a combat region you may add the following for your monthly pay.

- **Base Pay**
- **BAH**
- **BAS**
- **Imminent Danger Pay**
- **Family Separation Pay**

**To receive your Imminent Danger Pay** you have only to serve in the combat zone for one (1) day of any given month.

**Active Duty pay is released twice monthly**, once on the 1<sup>st</sup> and again on the 15<sup>th</sup>. A Service Member will accrue 2.5 days of leave each month.

However, if you are short money between pay periods "**Casual Pay**" may be available to the Service Member by talking with their company clerk. Casual pay may be made to the Service Member for certain situations on a case by case basis. Casual Pay, is for a specified dollar amount and immediately recouped in full at the end of the same month it is received.

**For more information on your pay while on Active Duty or deployed please contact your Unit FTS**

If you want to figure the pay for an E-4 over 4 year's service refer to the yellow highlighted areas on the charts below:

MONTHLY PAY	BAS	BAH w/DEPENDENT	FAMILY SEPERATION	IMMINENT DANGER	TOTAL
<b>2,127.60</b>	<b>323.87</b>	<b>681.90</b>	<b>250.00</b>	<b>225.00</b>	<b>\$3,608.37</b>

**This is a gross pay representation, tax and other deductions are not reflected. Additionally, other deductions may include TSP and other savings plans as well as court ordered deductions due to child support, unpaid fines, unpaid taxes, etc.**

## ARMY BASIC PAY CHART – EFFECTIVE 1JAN09

Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36		
O-10 <sup>2</sup>												14,688.60	14,760.30	15,067.20	15,602.10	15,602.10	16,382.10	16,382.10	17,201.10	17,201.10		
O-9												12,846.90	13,032.00	13,299.30	13,765.80	13,765.80	14,454.60	14,454.60	15,177.30	15,177.30		
O-8	9,090.00	9,387.60	9,585.30	9,640.50	9,887.10	10,299.00	10,395.00	10,786.20	10,898.10	11,235.30	11,722.50	12,172.20	12,472.50	12,472.50	12,472.50	12,472.50	12,784.50	12,784.50	13,104.30	13,104.30		
O-7	7,553.10	7,904.10	8,066.40	8,195.40	8,429.10	8,660.10	8,926.80	9,192.90	9,460.20	10,299.00	11,007.30	11,007.30	11,007.30	11,007.30	11,063.10	11,063.10	11,284.50	11,284.50	11,284.50	11,284.50		
O-6	5,598.30	6,150.30	6,553.80	6,553.80	6,578.70	6,860.70	6,897.90	6,897.90	7,290.00	7,983.30	8,390.10	8,796.60	9,027.90	9,262.20	9,716.70	9,716.70	9,910.80	9,910.80	9,910.80	9,910.80		
O-5	4,666.80	5,257.20	5,621.40	5,689.80	5,916.60	6,052.80	6,351.60	6,570.60	6,853.80	7,287.30	7,493.40	7,697.40	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70	7,928.70		
O-4	4,026.90	4,661.40	4,972.20	5,041.80	5,330.40	5,640.00	6,025.20	6,325.50	6,534.30	6,654.00	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30	6,723.30		
O-3	3,540.30	4,013.40	4,332.00	4,722.90	4,948.80	5,197.20	5,358.00	5,622.30	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70	5,759.70		
O-2	3,058.80	3,483.90	4,012.50	4,148.10	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30	4,233.30		
O-1	2,655.30	2,763.60	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50	3,340.50		
O-3 <sup>3</sup>				4,722.90	4,948.80	5,197.20	5,358.00	5,622.30	5,844.90	5,972.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70	6,146.70		
O-2 <sup>3</sup>				4,148.10	4,233.30	4,368.30	4,595.70	4,771.50	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30	4,902.30		
O-1 <sup>3</sup>				3,340.50	3,567.60	3,699.30	3,834.30	3,966.60	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10	4,148.10		
W-5												6,505.50	6,835.50	7,081.20	7,353.60	7,353.60	7,721.40	7,721.40	8,107.50	8,107.50		
W-4	3,658.50	3,935.70	4,048.80	4,159.80	4,351.20	4,540.50	4,732.20	5,021.10	5,274.00	5,514.60	5,711.40	5,903.40	6,185.70	6,417.30	6,681.90	6,681.90	6,815.40	6,815.40	6,815.40	6,815.40		
W-3	3,340.80	3,480.30	3,622.80	3,669.90	3,819.60	4,114.20	4,420.80	4,565.10	4,731.90	4,904.10	5,213.10	5,422.20	5,547.30	5,680.20	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80	5,860.80		
W-2	2,956.50	3,236.10	3,322.20	3,381.60	3,573.30	3,871.20	4,018.80	4,164.30	4,341.90	4,480.80	4,606.80	4,757.10	4,856.40	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00	4,935.00		
W-1	2,595.30	2,874.00	2,949.60	3,108.30	3,296.10	3,572.70	3,701.70	3,882.30	4,059.90	4,199.40	4,328.10	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40	4,484.40		
E-9 <sup>4</sup>							4,420.50	4,520.70	4,646.70	4,795.50	4,944.90	5,185.20	5,388.00	5,601.90	5,928.30	5,928.30	6,224.70	6,224.70	6,536.10	6,536.10		
E-8						3,618.60	3,778.80	3,877.80	3,996.60	4,125.00	4,357.20	4,474.80	4,674.90	4,785.90	5,059.50	5,059.50	5,160.90	5,160.90	5,160.90	5,160.90		
E-7	2,515.50	2,745.60	2,850.60	2,990.10	3,098.70	3,285.30	3,390.30	3,577.50	3,732.60	3,838.50	3,951.30	3,995.40	4,142.10	4,221.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00	4,521.00		
E-6	2,175.60	2,394.00	2,499.60	2,602.20	2,709.30	2,950.80	3,044.70	3,226.20	3,282.00	3,322.50	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90	3,369.90		
E-5	1,993.50	2,127.00	2,229.60	2,334.90	2,499.00	2,670.90	2,811.00	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40	2,828.40		
E-4	1,827.60	1,920.90	2,025.00	2,127.60	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50	2,218.50		
E-3	1,649.70	1,753.50	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70	1,859.70		
E-2	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70	1,568.70		
E-1 <sup>5</sup>	1,399.50																					

**Notes:**

1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is **\$14,750.10**. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is **\$11,958.30**.
2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is **\$19,326.60**. (See note 1 above).
3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is **\$7,143.30**. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is **\$1,294.50**.
6. Basic pay rate for Academy Cadets/Midshipmen and ROTC members/applicants is **\$929.40**.

# ALLOWANCES

<b>Basic Allowance for Housing RC/Transient</b>					<b>Family Separation Allowance</b>
Pay Grade	Partial	Without Dependent	With Dependent	Differential	All Pay Grades: <b>\$250.00</b>
0-10	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80	<b>Basic Allowance for Subsistence</b>
0-9	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80	
0-8	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80	Officers: <b>\$223.04</b>
0-7	\$ 50.70	\$ 1,379.40	\$ 1,696.80	\$ 304.80	Enlisted: <b>\$323.87</b>
0-6	\$ 39.60	\$ 1,264.80	\$ 1,527.60	\$ 252.60	<p><b>Hazardous Duty Incentive Pay (Non-Crew Member)</b> ALL GRADES – 150.00</p> <p><b>Imminent Danger Pay/Hostile Fire Pay</b> ALL GRADES – <b>225.00</b></p> <p>Pay and allowance information located at <a href="http://www.dfas.mil/militarypay/militarypaytables/2009MilitaryPayTables.pdf">www.dfas.mil/militarypay/militarypaytables/2009MilitaryPayTables.pdf</a></p>
0-5	\$ 33.00	\$ 1,218.00	\$ 1,472.40	\$ 243.60	
0-4	\$ 26.70	\$ 1,128.60	\$ 1,297.80	\$ 162.30	
0-3	\$ 22.20	\$ 905.10	\$ 1,074.00	\$ 162.00	
0-2	\$ 17.70	\$ 717.00	\$ 916.20	\$ 191.10	
0-1	\$ 13.20	\$ 615.30	\$ 820.50	\$ 207.00	
03E	\$ 22.20	\$ 976.80	\$ 1,154.10	\$ 170.10	
02E	\$ 17.70	\$ 830.40	\$ 1,041.30	\$ 203.40	
OIE	\$ 13.20	\$ 722.10	\$ 962.70	\$ 238.50	
W-5	\$ 25.20	\$ 1,146.60	\$ 1,253.40	\$ 101.40	
W-4	\$ 25.20	\$ 1,018.20	\$ 1,148.70	\$ 124.80	
W-3	\$ 20.70	\$ 856.20	\$ 1,053.00	\$ 188.70	
W-2	\$ 15.90	\$ 759.60	\$ 967.50	\$ 199.20	
W-1	\$ 13.80	\$ 636.90	\$ 837.30	\$ 192.80	
E-9	\$ 18.60	\$ 836.10	\$ 1,102.20	\$ 255.00	
E-8	\$ 15.30	\$ 767.70	\$ 1,017.00	\$ 238.80	
E-7	\$ 12.00	\$ 708.00	\$ 943.80	\$ 276.60	
E-6	\$ 9.90	\$ 654.00	\$ 872.10	\$ 267.00	
E-5	\$ 8.70	\$ 588.30	\$ 784.50	\$ 227.10	
E-4	\$ 8.10	\$ 511.50	\$ 681.90	\$ 196.80	
E-3	\$ 7.80	\$ 475.80	\$ 634.20	\$ 160.80	
E-2	\$ 7.20	\$ 453.30	\$ 604.50	\$ 215.40	
E-1	\$ 6.90	\$ 453.30	\$ 604.50	\$ 255.00	

Two very important websites for you: **MyPay** (<https://mypay.dfas.mil/mypay.aspx>) and **Defense Finance and Accounting Services – DFAS** ([www.dfas.mil](http://www.dfas.mil)).

Keeping your MyPay information current and remembering your PIN is very important to track your Military Pay. Your Leave and Earnings Statements are posted on the MyPay Site as are your annual IRS form W-2's. It is very important to print your LES's out and keep "hard copies" on file, these are not posted to the site indefinitely.

Printing your LES's and keeping track helps you to remain in charge of your pay! You may also make certain changes to your pay information on-line (*changes of address, dependents, etc.*). If you do this you must remember that you still have to keep your unit informed of the changes for your records.

If you are deployed and have a Power of Attorney (*POA*) in charge of your finances it is wise to make sure that MyPay is also available to them to print your LES's and your W-2's.

If you have any questions concerning setting up your MyPay account please see your Unit FTS. You may also call your local FAC for more information and for budget assistance.